

STEPHEN B. GOLDBERG, MD

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SUMMARY OF EXPERIENCE

- A board-certified psychiatrist with added qualifications in forensic psychiatry that has over 25 years' experience working with adult, older adult, veteran and criminal justice communities, government agencies and local health departments
- An entrepreneur who founded, built, and grew a correctional mental health services company in Maryland that was sold to a publicly traded company, served as one of its three Executive Officers, and responsible for revenue growth from 32M to 85M while increasing share value by 40%
- Executive Vice President (EVP) and Chief Clinical Officer (CCO) of a private equity owned clinical enterprise who developed a national mental health service delivery model, conceptualized and implemented the CCO position that integrated all clinical services under one umbrella, and grew revenue from 85M to over 850M while increasing profitability during tenure as CCO
- CEO of a consulting firm that provides psychiatric consultations in the areas of general adult, older adult and forensic psychiatry; management and assessment of dangerousness and violence; in-patient milieu management; leadership and staff development; mental health systems analysis; staff training; and executive leadership and guidance

PROFESSIONAL EXPERIENCE

6/15 – Present **Stephen B. Goldberg, MD LLC – President/CEO**

Founded consulting firm to utilize experience in forensic psychiatry, correctional medicine, assessment and management of dangerousness, violence and suicide risk reduction as well as training development, general adult and older adult psychiatry to address the needs of clinics, agencies, institutions and individual providers.

4/17 – present

Consultant, University of Maryland Rehabilitation and Orthopaedic Institute – University of Maryland Rehabilitation & Orthopaedic Institute (UMROI) is the largest provider of inpatient rehabilitation care in the state of Maryland. Function in this role as the Director of Psychiatry. Duties include provision of direct psychiatric consultation, supervision of Nurse Practitioners, staff training for all units, psychiatric input to multidisciplinary teams, and advises Chief Medical Officer and Chief Executive Officer on matters related to interface of clinical issues and the law.

6/15 – present

Expert Witness/Consultant – Private consulting services for private attorneys, insurance companies, third party payers, prosecutors and public defenders seeking expert opinions on both civil and criminal matters.

3/16 – 6/20

Clinical Consultant, Mental Health Association of Maryland – The Mental Health Association of Maryland (MHAMD) is a 100-year-old non-profit organization that has been dedicated to offering the latest mental health research, education, and training to the community. Developed the *Engage with*® Skills Training Programs, a skills-based, live training program designed to train essential skills to specific populations. Principal author of awarded grants totaling over 850K. Hired as the full-time Chief Medical Officer for the *Engage with* Skills Training Programs 7/20.

Stephen B. Goldberg, MD

- 5/18 – 6/19 **Consultant, Maryland Department of Health**
Contracted by Maryland's Behavioral Health Administration to review, evaluate and make recommendations for the coordination and centralization of the State's five Psychiatric Hospitals and state-wide adult forensic delivery system to allow them to operate at maximum efficiency and in compliance with statutory requirements. Additionally, provide clinical support and clinical consultations for complicated, difficult to manage adult patients and, review, evaluate and make recommendations for the coordination and centralization of Maryland's Department of Juvenile Services' delivery system to allow it to operate at maximum efficiency and in compliance with statutory requirements.
- 6/16 – 8/16 **Facilitator, Forensic Services Workgroup** – Contracted by Maryland's Department of Mental Health and Hygiene to facilitate a workgroup on forensic services delivery in the State of Maryland. The Forensic Services Workgroup addressed stakeholder concerns regarding significant delays associated with court involved individuals getting through Maryland's forensic system of care. Successfully developed concrete recommendations on how to reduce unnecessary congestion in the forensic system by way of improved efficiencies, maximizing appropriate throughput and providing for immediate system relief as well as making long-term recommendations for significant system-wide changes.
- 7/20 – (6/23) **Mental Health Association of Maryland (MHAMD – Founder and Chief Medical Officer of the *Engage with*® Skills Training programs**
Three-year employment contract as the Chief Medical Officer (CMO) for the *Engage with*® Skills Training Programs. Responsible for the development, oversight, implementation, sale and smooth running of the *Engage with* brand. Established and managed the *Engage with* 1.5M annual budget, developed brand goals, created program content, established brand recognition and a national reputation, and conceptualized, implemented, and successfully executed a three-year business plan.
- 4/16 – 12/18 **Veteran Health Services – Founder and President**
Veteran Health Services (VHS) was created to address the unmet mental and behavioral health, trauma and substance abuse needs for veterans and their families. Training experiences with veterans in Colorado, Wyoming and Maryland, 20+ years caring for veterans who found themselves within the criminal justice system and the lessons learned from a veteran mentor in business inspired the creation of VHS. The business background and experience allowed for the conception, development and launch of fundraising in 2016. Funding goals were not met, and VHS business efforts were suspended in 2018.
- 11/08 – 6/15 **Correct Care Solutions (CCS) / Conmed Healthcare Management, Inc. (now doing business as Wellpath)**
A leading provider of comprehensive, full-service correctional and public healthcare providing services in 39 states and Australia with more than 10,000 medical, dental, and mental and behavioral health professionals. Continuous employment from 11/08 – 6/15, but through promotion and acquisitions held multiple positions in several different entities:
- 1/14 – 5/15 **Chief Clinical Officer (CCO) for Correct Care Solutions** – Conceptualized and implemented the CCO position that integrated all clinical services under one umbrella and reported directly to CEO. Clinical services became a separate division that included nursing services, care management and continuous quality improvement (clinical departments formerly under operations and legal departments). Revamped the Utilization Review and Management process, created clinical protocols, developed and oversaw the implementation of pharmacy and clinical laboratory formularies that realized savings of over 60%, and played a significant role in business development such that revenue increased from 350M to 850M during tenure.
- 8/12 – 1/14 **Chief Operating Officer (COO) for Conmed Healthcare Management** – CCS, a private equity owned company, purchased Conmed and took it off the NYSE/AMEX.

Stephen B. Goldberg, MD

Appointed COO and ran Conmed as a wholly owned subsidiary. Responsible for all aspects of 85M subsidiary company, including clinical services, operations, finance, human resources, business development and client relations while reporting to CCS' Chairman/CEO. Maintained 100% audit success, full staffing, maintained 99% of all clients and exceeded budget expectations during first year following acquisition.

- 7/10 – 8/12 **Executive Vice President (EVP) for Conmed Healthcare Management** – appointed EVP (registered Officer with SEC) and developed “Clinical Services” model. Became responsible for all medical services, including somatic medicine, mental and behavioral health, nursing, and dental services. Achieved 100% audit success, 100% client retention and revenue increased from 32M to 85M during this time period.
- 11/08 – 7/10 **President, Mental and Behavioral Health for Conmed Healthcare Management** – Conmed purchased CMHS (below) and operated it as a wholly owned subsidiary. Was responsible for all mental and behavioral health service operations and clinical services. Maintained 100% audit success and key client retention. Top line revenue for mental health division grew from 2M to over 15M and margins grew from 18% to 25% during same time due to expansion of offerings, hiring practices and formulary management. Helped company move from the “bulletin board” to NYSE/AMEX 7/09 (listed as CONM).
- 8/02 – 11/08 Correctional Mental Health Services, LLC (CMHS) – Founder, President and Chief Medical Officer** – Developed an innovative, cost-effective management approach to treating a correctional facility’s mentally ill populations. Incorporated training of correctional officers as part of clinical services contracts, first to use telepsychiatry in a Maryland correctional setting, and developed innovative funding opportunities by combining revenue sources from multiple agencies to fund comprehensive, jail-based mental health services. This multidisciplinary management approach became the standard of care throughout the State of Maryland and this start-up company grew to over two million in annual revenue at the time of sale to Conmed Healthcare Management (above).
- 7/98 – 4/04 Clifton T. Perkins Hospital Center** - Maximum Security Forensic Psychiatric Hospital, Jessup, MD
- 1/04 – 4/04 **Contract Psychiatrist** – Responsible for performing Insanity evaluations
- 5/03 – 12/03 **Staff Psychiatrist** (part-time)
- 9/01 – 5/03 **Director, Pretrial Services / Director of Admissions / Associate Medical Director**
Responsible for coordinating all hospital pretrial evaluations (insanity and competency to stand trial) for those charged with violent felonies for State of Maryland. Also responsible for monitoring and reporting back to Maryland District and Circuit Courts for those adjudicated Incompetent to Stand Trial and committed to the hospital for restoration of competency.
- 7/99 – 9/02 **Director of Admissions / Unit Director**
Responsibilities included being the Medical Director of admissions unit, coordinating all hospital admissions and transfers. Provided consultations to other state hospitals to help manage violence and coordinated transfer for those too violent to be maintained in lesser restrictive settings.
- 7/98 – 7/99 **Staff Psychiatrist** (admissions unit)
- 2/95 – 6/02 Baltimore County Detention Center**
Towson, MD
- 7/98 – 6/02 **Director of Psychiatry** – Prison Health Services (PHS)
- 2/93 – 6/97 **Contract Psychiatrist**
- 7/97 - 6/98 Deaton Specialty Care Home and Hospital** (nursing home)
Baltimore, MD
Consulting Psychiatrist

Stephen B. Goldberg, MD

- 7/96 - 6/98** **Mountain Manor Treatment Center** (Substance Abuse Treatment Facility)
Baltimore, MD
Medical Assistance Reviewer
- 9/95 - 6/97** **Mercy Medical Center** (Community Hospital)
Baltimore, MD
Psychiatric Consultation Staff – Emergency Evaluations
- 9/95 - 6/97** **Greater Baltimore Medical Center** (Community Hospital)
Towson, MD
Psychiatric Consultation Staff – Emergency Evaluations
- 1/94 - 6/97** **Walter P. Carter Center** (MD State Psychiatric Hospital)
Baltimore, MD
On-call Psychiatrist

EDUCATION AND TRAINING

- 7/97 – 6/98** Fellowship in Forensic Psychiatry (Postgraduate Year 5)
University of Maryland School of Medicine/Johns Hopkins School of Medicine
- 7/94 – 6/97** Residency in Psychiatry (Postgraduate Years 2, 3 and 4)
University of Maryland School of Medicine
- 1996-1997 Chief Resident
1995-1996 Resident Representative
- 7/93 - 6/94** Internship (Postgraduate Year 1)
Internal Medicine/Neurology/Psychiatry
University of Maryland School of Medicine
- 8/89 - 6/93** University of Colorado School of Medicine
Medical Doctor
- 8/85 - 6/89** University of Florida
Bachelor of Science, Microbiology
Minor – Sociology

LICENSURE / BOARD CERTIFICATION

Licensed to practice Medicine in Colorado and Maryland

Oregon (inactive), Washington (inactive) and Arizona (inactive)

Controlled Dangerous Substance Registration, United States, Colorado, and Maryland

Board Certified Psychiatrist with added qualifications in Forensic Psychiatry

1999, 2009, 2019 and 2021 American Board of Psychiatry and Neurology (through 2024)
2001, 2011 and 2022 Added qualifications in Forensic Psychiatry (through 2025)

PROFESSIONAL MEMBERSHIP / ACTIVITIES

- 2015 – 2018** **Commission on Suicide Prevention – Commissioner**
Appointed by Governor Hogan of the State of Maryland to serve as a member of the Commission on Suicide Prevention. In October 2009, the Governor formed the Maryland Commission on Suicide Prevention (Executive Order 01.01.2009.13). The Commission promotes a coordinated, collaborative and comprehensive effort by State and local agencies

Stephen B. Goldberg, MD

to ensure the best use of resources for the delivery of a continuum of services to prevent, intervene in, or recover from suicide. In addition, the Commission is to identify and review the impact of suicide on the health and well-being of Maryland citizens; the economic and social costs of suicide; and effective and efficient practices in the organization and delivery of services to those affected by suicide.

2013 – 2014 **Maryland Continuity of Care Advisory Panel, Chair – Finance Sub-committee.** At the direction of Governor O'Malley, the Department of Health and Mental Hygiene (DHMH) convened the Continuity of Care Advisory Panel to explore ways to enhance continuity of care for individuals with serious mental illness. The Advisory Panel was charged with examining barriers to continuity of care – economic, social, legal and clinical – and making recommendations to strengthen the public behavioral health service delivery system, improve health outcomes, and address deficiencies that lead to interruptions of care.

1993 – Present American Psychiatric Association
1997 – 2011 Psychiatric Services Journal Reviewer

1993 – 2022 Maryland Psychiatric Society
2005 Task force on Telepsychiatry
2002-2003 Chair, Membership Committee
1997 Privacy and HCACC Consent Committee

1996 – 2020 American Academy of Psychiatry and the Law
1998 – 2008 Chesapeake Chapter of the American Academy of Psychiatry and the Law
2001 – 2004 Treasurer of Chesapeake Chapter

2010 – 2016 American Medical Association

2006 – 2008 Institutional and Correctional Forensic Psychiatry Committee
2000 – 2003 Peer Review Committee

2003 – 2004 Maryland Correctional Providers Association (co-founder)
10/03 – 4/04 Acting Chair

2000 – 2003 Medical Staff Representative, Clifton T. Perkins Hospital Center
Chairman, Peer Review Committee, Chairman, Graduate Professional Education Comm.

TEACHING APPOINTMENTS (no longer active)

University of Maryland School of Medicine
Clinical Assistant Professor
Department of Psychiatry

Johns Hopkins School of Medicine
Clinical Instructor
Department of Psychiatry

National Capital Consortium
Walter Reed Medical Center
Clinical Instructor, Military Forensic Psychiatry Program

TEACHING EXPERIENCE

7/98 – 6/22 University of Maryland / Johns Hopkins Forensic Psychiatry Fellowship Program
Clinical Faculty

2016 – 2021 Mental Health First Aid Instructor – National Certification
Certified Instructor

Stephen B. Goldberg, MD

- 2008 – 2014** C.I.T. (Crisis Intervention Team) – Maryland and Virginia
Certified Instructor
“Excited Delirium” and *“Suicide”*
- 2003 – 2014** Maryland Police and Corrections Training Commission
Certified Instructor
- 2008 Developed and provided training entitled: *“Understanding and Management of the Violent Mentally Ill Inmate”*
- 2003 Developed and provided training entitled: *“Mental Health Education and Training for Correctional Officers and Health Care Workers”*
- 7/98 – 2008** University of Baltimore, School of Law
Guest Lecturer
Course on Psychiatry and the Law
- 7/98 – 2008** University of Maryland, School of Law
Guest Lecturer
Course on Mental Health and the Law
- 7/97 - 6/98** University of Maryland, Department of Psychiatry
Forensic Psychiatry Lecturer
PGY-3/4 residents in psychiatry

NATIONAL AND STATEWIDE PRESENTATIONS

“Purposeful Communications and Approaches to De-escalation” USAging 47th Annual Conference and Tradeshow, San Antonio, TX, July 10 – 12, 2022.

“Purposeful Communications and Approaches to De-escalation” LeadingAge Maryland and LeadingAge DC 2022 Annual Conference, Ellicott City, MD May 2-4, 2022.

“Engage with Older Adults – Behavioral Health Skills Training: A new Approach to Workforce Training” 43rd Annual National Consumer Voice for Quality Long-Term Care Conference, Arlington, VA, November 3-6, 2019.

“Marrying Technology to Mission to Improve the Lives of Older Adults: A non Profit Story” Virtual Reality and Behavioral Healthcare Symposium, University of Colorado School of Medicine, Aurora, CO October 7-8, 2019.

“Universal Precautions as a new approach to reduce Suicide Risk” Office of Suicide Prevention, Lunch and Learn series. Baltimore, MD. July 18, 2019.

“Engage with Older Adults Behavioral Health Skills Training: A new Approach to Workforce Training” 2019 Annual Conference of the American Society in Aging, New Orleans, LA. April 15 – 18, 2019.

“Assessment of and Restoration to Competency from a Clinical Perspective” 15th Annual Maryland Problem-Solving Court Symposium, Linthicum, MD. October 30, 2018.

“Engage with Older Adults™” Skills Training: A new approach to training those who work with older adults” Maryland Rural Health Conference, Cambridge, MD. October 22, 2018.

“Suicide Risk Reduction in Older Adult Populations.” Suicide Prevention Conference, Baltimore, MD Oct 3, 2018

“A New Approach to Skills-Based Training on Aging. National Association of Area Agencies on Aging’s (n4a) 43rd Annual Conference. Chicago, IL. July 28 – August 1, 2018.

“Engage with Older Adults™: a new skill-based training for Maryland. Maryland Department of Health’s Behavioral Health Administration’s Annual Conference. Baltimore, MD. May 2, 2018.

Stephen B. Goldberg, MD

"Forensic Mental Health, The New Frontier" Seminar at the Harraseeket Inn. Freeport, ME February 4, 2014.

"Suicide Risk Assessment." Maryland Correctional Administrators Association annual Executives Program. Ocean City, MD. February 11-13, 2013

"Health Approach to Dealing with Correctional Populations." New Jersey County Wardens Association Annual Conference. Atlantic City, NJ October 1-3, 2013.

"Post-Traumatic Stress Disorder (PTSD) in Corrections." Correctional Accreditation Managers' Association Conference. Richmond, VA. May 5 – 7, 2013

"Hard Time: Coping with the Risks of Correctional Practice." 42nd Annual Meeting of American Academy of Psychiatry and the Law. Boston, MA. October 30, 2011

"Jail-Based Comprehensive Mental Health Services: A Unique Approach to Maximize Funding and Resources." NCCHC/ACHP National Conference on Correctional Health Care. New Orleans, LA. November 13-17, 2004.

"Maryland's Insanity Defense – An Analysis of State of Maryland v Francis Zito." 8th Annual Symposium on Mental Disability and the Law. Reisterstown, MD. September 10, 2004

"Mental Health Issues in Local Jails." Correctional Administrators Association's Executive Program, Ocean City, MD. November 14, 2002.

"Planning for Release: Clinical Issues." Keynote address at the Sixth Annual Symposium on Mental Disability and the Law. Ellicott City, MD. July 12, 2002.

"Internal Review for Graduated Release: Clinical and Forensic Review Panels." Workshop at the Sixth Annual Symposium on Mental Disability and the Law. Ellicott City, MD. July 12, 2002.

"Mental Illness versus Malingering or 'Mad vs. Bad.'" Baltimore Mental Health Systems' 8th Annual Forensic Conference. Baltimore, MD. June 14, 2002.

"Hospital Safety in an Era of Managed Care." American Psychiatric Association. Annual National Meeting. San Diego, California. May 17 - 22, 1997.

"Prediction of Inmates' Early Adjustment to Prison." American Academy of Psychiatry and the Law, Annual National Meeting. Denver, CO. October 23 - 26, 1997.

HOSPITAL GRAND ROUNDS

"Engage with Behavioral Health in the Rehab Setting"
University of Maryland Rehabilitation and Orthopedic Institute, May 24, 2022

"Psychiatric Care in the Correctional Setting"
University of Arizona College of Medicine, spring 2010

"Current Issues in Telemental Health"
Spring Grove Hospital Center, spring 2008

"Management of the Violent Patient in an Inpatient Setting"
Springfield Hospital Center, summer 2000
Walter P. Carter Center, fall 1999

PUBLICATIONS

Goldberg, S., Lion JR: *Violence in the Emergency Department. In: Workplace Security: Effective Policies and Practices in Health Care.* Edited by Lion JR, Dubin WH and Futrell, D. American Hospital Association Press, Chicago, 1996.